

Alpha Charity League

AntiDiscrimination Policy

Please Fill Out and Return to Your Chapter Liaison Officer

All members are expected to treat one another courteously, with respect for the other person's cultural, religious and personal feelings and to avoid any behaviors known to be offensive.

In the event that a member feels an approved Alpha Charity League (ACL) activity is in conflict with their cultural, religious or personal feelings, it is the member's responsibility to respect these inherent differences within the League and choose not to participate in the activity. Please advise your Chapter Liaison Officer of the specific concern(s) so that these may be considered in respect to ACL's mission statement alignment.

All concerns regarding the Antidiscrimination Policy will be recorded and maintained by the City Manager. These concerns will be reviewed by the Board of Directors annually to ensure the City Chapters continue to evolve to meet the League's needs and character.

My acknowledgment of ACL's Anti-Discrimination Policy is for the duration of my association with ACL, either as an active or inactive member.

Mother's Name and Signature

Son's Name and Signature

Date

Alpha Charity League Sexual Harassment Policy

Please Fill Out and Return to Your Chapter President

All members are prohibited from engaging in offensive verbal or physical conduct of a sexual nature directed toward another member. This prohibition applies whether the conduct is by word, gestures, or any other intimidating sexual conduct, including requests for sexual favors that the other member regards as offensive or provocative

Please advise your Chapter President or City Manager of any concerns. Violations will be aggressively investigated and may result in the expulsion of the member.

My acknowledgment of ACL's Sexual Harassment Policy is for the duration of my association with ACL, either as an active or inactive member.

Mother's Name and Signature

Son's Name and Signature

Date

Alpha Charity League Drug and Alcohol Use Policy

No member shall possess, use, transmit; or attempt to possess, use, or transmit; or be under the influence of any substances while engaging in ACL activities or in transit to or from an ACL activity.

All violations will be aggressively investigated and may result in the expulsion of the member.

My acknowledgment of ACL's Drug and Alcohol Use Policy is for the duration of my association with ACL, either as an active or inactive member. I acknowledge that if there is any change in the future, it is my responsibility to advise my Chapter President in writing.

Mother's Name and Signature

Son's Name and Signature

Date